

EB-5

Effective 7/1/2010

Retirement guidelines for Health Care

: Retirement guidelines for Health Care

Retirees and future retirees, after the effective date of the ordinance, will comply with the New Retiree Health Care Plan as approved by County Council below:

Effective July 1, 2010, the following guidelines will be used to determine the funding of retiree's insurance premiums.

- A retiree that has completed 12 years of service (NO Breaks in Service) with Fairfield County is eligible for retirement health insurance funding. The County pays 100 percent of the employer's share of the premium for the retiree **only**. The retiree pays the retiree's share and for any dependent coverage. (Employer & Dependent Cost)
- At age 65 (birthday) when eligible for Medicare, the Fairfield County payment of the **Employer Share** will end. The retiree can pay the entire cost both employee and employer if they select. If the retiree does not keep the EIP Plan, Fairfield County will provide each retiree with \$100.00 per month to purchase Medi-cap coverage.

This benefit will end at the death of the retiree or change of policy by Fairfield County Council.

- Any survivor of a retiree who wishes to continue survivor coverage will be responsible for the entire cost, **both employer and employee**.

Regular Retirees, 5/10 Year Retirees & Survivors

Regular Retirees that are enrolled in Retiree Health prior to July 1, 2010 will be transitioned to the guidelines below by July 1, 2011.

- At age 65 (birthday) when eligible for Medicare, the Fairfield County payment of the **Employer Share** will end. The retiree can pay the entire cost both employee and employer if they choose. If the retiree elects not to keep the EIP Plan, Fairfield County will provide each retiree with \$100.00 per month to purchase Medi-cap coverage.

This benefit will last until Council changes this practice or death of the retiree.

