

FAIRFIELD COUNTY, SOUTH CAROLINA**JOB TITLE: EMS DRIVER/FIRST RESPONDER
EMERGENCY MEDICAL SERVICES DEPARTMENT****SPECIFIC STATEMENT OF JOB**

Under regular supervision, responds to emergency calls. Drives ambulance, wheel chair van, and shuttle to transport sick, injured, or convalescent persons. Performs related technical work as required. Reports to the Shift Supervisor.

ESSENTIAL JOB FUNCTIONS

Drives ambulance in response to emergency calls; requests additional resources for the control of incidents as required; ensures safety at the scene.

Administers prescribed first aid treatment at site of emergency.

Monitors communication equipment to maintain contact with dispatcher.

Removes or assists in removal of victims from scene of accident or catastrophe. Assists with extrication and other rescue procedures as necessary.

Assists treatment center admitting personnel to obtain and record information related to victims' vital statistics and circumstances of emergency.

Assists in controlling crowds, protecting valuables, or performing other duties at the scene of catastrophes.

Provides basic life support and emergency care to the sick and injured; determines nature and extent of injuries and illnesses and assists in making decisions regarding proper courses of action; assists in lifting and carrying patients in and out of ambulance, and transports patients to appropriate medical facility.

Inspects assigned vehicles and equipment to ensure cleanliness, sanitation, proper condition of equipment, and an adequate inventory of supplies; cleans and decontaminates vehicles and equipment, and notifies proper personnel of equipment / vehicle maintenance needs.

Assists in maintaining inventory of supplies; stocks supplies in station and ambulances as needed.

Performs all work in compliance with applicable policies, procedures, regulations, medical / emergency protocols, and standards of quality and safety.

May participate on special teams or in special operations as assigned.

Remains on call 24 hours per day for emergency response.

Prepares and/or processes run reports, check lists, various other forms and records.

Refers to policies and procedures, regulations, medical protocols, medical texts, maps, equipment manuals, etc.

Operates an assortment of equipment and hand tools used in rescue service, including response vehicles, cardiac monitor, mechanical CPR machine, pulse oximeter and other emergency medical equipment, extrication equipment, etc. Uses medical supplies and instruments, hand tools, etc.

Operates a two-way radio, telephone.

Interacts and communicates with various groups and individuals such as the immediate supervisor, co-workers, department Director, other County employees, medical/hospital personnel, law enforcement personnel, fire department personnel, accident/incident bystanders, patients, and the general public.

NON-ESSENTIAL JOB FUNCTIONS

Performs general housekeeping as required.

Performs related duties as required.

EDUCATION, EXPERIENCE AND CERTIFICATION REQUIREMENTS

Requires a high school diploma or GED equivalent supplemented by three to nine months of experience and/or training in emergency medical service programs. Must complete required coursework and maintain First Aid or First Responder certifications and any other certifications deemed necessary by department head. Must possess a valid state driver's license.

ADA REQUISITES

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical Requirements: Tasks involve the ability to exert very heavy physical effort in very heavy work, typically involving some combination of climbing and balancing, stooping, kneeling, crouching and crawling; must be able to lift, position and/or carry weights in excess of 100 pounds. Worker must be able to remain on feet for extended periods of time, withstand uncomfortable and/or dangerous physical conditions, and perform manual tasks.

Data Conception: Requires the ability to compare and/or judge the readily observable functional, structural or compositional characteristics (whether similar to or divergent from obvious standards) of data, people or things.

Interpersonal Communications: Requires the ability of speaking and/or signaling people to convey or exchange information. Includes receiving assignments and/or direction from supervisor.

Language Ability: Requires ability to read a variety of policy and procedure manuals, technical manuals, equipment instructions, maps, medical reference books, etc. Requires the ability to prepare detailed reports, records, etc., with proper format. Requires the ability to speak with and before others with poise, voice control and confidence.

Intelligence: Requires the ability to apply principles of logical and scientific thinking to define problems, collect data, establish facts and draw valid conclusions; to deal with several abstract and concrete variables. Requires the ability to learn and understand relatively complex principles and techniques; to make independent judgments in absence of supervision; to acquire knowledge of topics related to primary occupation. Must have the ability to comprehend and interpret received information.

Verbal Aptitude: Requires the ability to record and deliver information, to explain procedures, to follow and give verbal and written instructions. Must be able to communicate effectively and efficiently with co-workers, medical personnel and the public using medical terminology.

Numerical Aptitude: Requires the ability to add and subtract totals, to multiply and divide, to determine percentages and decimals and to determine time and weight.

Form/Spatial Aptitude: Requires the ability to inspect items for proper length, width and shape, and visually read various information.

Motor Coordination: Requires the ability to coordinate hands and eyes using office and specialized machinery; to operate motor vehicles.

Manual Dexterity: Requires the ability to handle a variety of items, control knobs, buttons, switches, catches, tools, medical instruments, etc. Must have significant levels of eye/hand/foot coordination.

Color Discrimination: Requires the ability to differentiate colors and shades of color. Requires close vision, distance vision, peripheral vision and ability to focus.

Interpersonal Temperament: Requires the ability to deal with people beyond giving and receiving instructions. Must be adaptable to performing under stress when confronted with emergency, unusual or dangerous situations, or in situations in which working speed and sustained attention are make or break aspects of the job. The worker may be subject to danger or risk to a significant degree, or to tension as a regular, consistent part of the job.

Physical Communications: Requires the ability to talk and hear: (talking: expressing or exchanging ideas by means of spoken words; hearing: perceiving nature of sounds by ear).

PERFORMANCE INDICATORS

Knowledge of Job: Has knowledge of the methods, procedures and policies of the Emergency Services Department as they pertain to the performance of duties of the EMS Driver/First Responder. Is knowledgeable in the laws, ordinances, standards and regulations pertaining to the specific duties and responsibilities of the position. Has knowledge of emergency medical response and treatment principles, protocols and practices. Knows how to determine and ensure safety on emergency scenes. Has skill in the use of emergency medical equipment and instruments. Is able to properly maintain EMS equipment and vehicles. Is able to communicate professionally and clearly and accurately receive and convey detailed medical information to hospital / medical staff. Has knowledge of the various roads and landmarks of the County. Is able to perform duties under adverse environmental conditions such as excessive heat, cold, odors, smoke, fumes / toxic agents, wetness, noise, humidity, machinery hazards, violence, electric currents, and disease. Is able to perform according to standards despite experiencing extreme stress, working long hours and intense, exhausting schedules. Has knowledge of and the ability to comply with applicable safety precautions. Has the ability to learn and utilize new skills and information to improve job performance and efficiency. Is able to prepare records and reports with accuracy and in a timely manner. Has knowledge of the terminology and various professional languages used within the department. Knows how to maintain effective relationships with personnel of other

departments, professionals and members of the public through contact and cooperation. Has the mathematical ability to handle required calculations.

Quality of Work: Maintains high standards of accuracy in exercising duties and responsibilities. Exercises immediate remedial action to correct any quality deficiencies that occur in areas of responsibility. Maintains high quality communication and interaction with internal and external entities with whom the position interacts.

Quantity of Work: Performs described Essential Functions and related assignments efficiently and effectively in order to produce quantity of work which consistently meets established standards and expectations.

Dependability: Assumes responsibility for completing assigned work. Completes assigned work within deadlines in accordance with directives, policy, standards and prescribed procedures. Maintains accountability for assigned responsibilities in the technical, human and conceptual areas.

Attendance: Attends and remains at work regularly and adheres to policies and procedures regarding absenteeism and tardiness. Provides adequate notice to higher management with respect to vacation time and leave requests.

Initiative and Enthusiasm: Maintains an enthusiastic, self-reliant and self-starting approach to meet job responsibilities and accountabilities. Strives to anticipate work to be accomplished, and initiates proper and acceptable action for the completion of work with a minimum of supervision and instruction.

Judgment: Exercises analytical judgment in areas of responsibility. Identifies issues or situations as they occur and specifies decision objectives. Identifies or assists in identifying alternative solutions to issues or situations. Implements decisions in accordance with prescribed and effective policies and procedures and with a minimum of errors. Seeks expert or experienced advice where appropriate and researches issues, situations and alternatives before exercising judgment.

Cooperation: Accepts supervisory instruction and direction and strives to meet the goals and objectives of same. Questions such instruction and direction when clarification of results or consequences are justified, i.e., poor communications, variance with established policies or procedures, etc. Offers suggestions and recommendations to encourage and improve cooperation intra- and inter-departmentally.

Relationships with Others: Shares knowledge with managers, supervisors and co-workers for mutual benefit. Contributes to maintaining high morale among all employees. Develops and maintains cooperative and courteous relationships inter- and intra-departmentally, and with external entities with whom the position interacts. Tactfully and effectively handles requests, suggestions and complaints in order to establish and maintain good will. Emphasizes the importance of maintaining a positive image.

Coordination of Work: Plans and organizes daily work routine. Establishes priorities for the completion of work in accordance with sound time-management methodology. Avoids duplication of effort. Estimates expected time of completion of work elements and establishes a personal schedule accordingly. Attends required meetings, planning sessions and discussions on time. Implements work activity in accordance with priorities and estimated schedules.

Safety and Housekeeping: Adheres to all established safety and housekeeping standards. Ensures such standards are not violated.

DISCLAIMER: This job description is not an employment agreement or contract. Management has the exclusive right to alter this job description at any time without notice.